

## BELL'S OFFER MASSIVELY REJECTED

Bell Subco members have rejected Bell's contract offer by 85%.

This is a very high rejection, and is particularly significant as it was accomplished through a voter turnout of 88%.

With this huge rejection, Bell will have no choice but to re-think their plans to exploit us.

Bell must now accept the fact that we will not allow ourselves to be treated as the poor cousins in the Bell family.

Bell must come back to the bargaining table **now** and commence negotiations on a fair collective agreement.

Monday, April 18, 2005 cope-343